

OUR EUROPEAN SUSTAINABILITY GOVERNANCE STRUCTURE

We maintain good corporate oversight and consider impacted stakeholders when making decisions. This supports Otsuka on its journey towards becoming a more sustainable business.

Governance of Sustainability / ESG Matters

- ❖ A network of **in-country ESG Ambassadors**, supported by an **EU ESG Project Team** champion our initiatives at EU and local levels. The ESG Project Team informs the **EPLT** of sustainability matters.
- ❖ Sustainability matters are also raised via our **LCCs**, up to the **ECC** and then to the **ARC** committees.
- ❖ The **EPLT** and **ARC** then inform the **OPEL Board**.

Additional Governance information



[Modern slavery statement 2023](#)



[European Code of Conduct](#)



[Otsuka Holdings Sustainability page](#)



[Our European values page](#)

Our sustainability objectives and governance are integrated into our corporate governance structure.

